



ALICE Training

ADDRESSING VIOLENT INTRUDERS



Virginia Tech University

- 7am – cho is seen waiting outside the residence hall.
- 7:15am – Police receive call for shooting in the residence hall (RA and one resident killed).
- 7:15am-9:01am – Cho returns to his residence hall room, reloads weapons, and leaves a note.
- 8am – Residence Hall where shooting occurred is locked down
- 8:25am – VT Leadership team meets to discuss response and notification
- 8:52am – VT president’s office is locked down
- 9am – VT Leadership Team is updated on residence hall shooting
- 9:01am – Cho mails package to NBC News from Blacksburg Post Office



Virginia Tech University

- 9:05 am – Cho enters Norris Hall, locking doors with chains to hinder escape
- 9:26am – a campus email is sent regarding residence hall shooting
- 9:40am – Cho begins shooting rampage, entering multiple classes rooms, multiple times
- 9:42am – 911 dispatch receives shots fired call for Norris Hall
- 9:50am – email was sent to campus regarding gunman loose on campus and initiating lockdown
- 9:51am – shooting rampage ends with Cho’s suicide



Northern Illinois University

- 3:05pm – Kazmierczak enters Cole Hall
 - Described as kicking the door in
 - Enters the stage and shoots into the crowd, shoots instructor
 - Some students escape through main entrance
 - Kazmierczak pauses to reload – students shout “He’s reloading” and more escape
- 3:11pm – Kazmierczak kills himself
- 3:20pm – NIU Website reports possibility of a gunman on campus



Columbine High School

- 11:10am – Harris and Klebold arrive in the Senior parking area
- 11:19am – First victims are shot outside entrance
- 11:22am – custodian radios campus police requesting assistance in the senior parking lot
- 11:23am – custodian radios female down in senior parking lot (police assume struck by car)
- 11:24am – call over radio from inside the school reporting a shooter in the school



Columbine High School

- 11:26am – officer exchanges gunfire with Harris (12 people have already been shot: two are already dead)
- 11:29am-11:36am – Library massacre where 22 are shot, 10 of which are killed
 - Patti Nielsen recording with 911
- 11:36am-12:08pm – Harris and Klebold continue to roam the school shooting, setting off bombs, threatening students, but no one else is injured
- 12:08pm – Gunman commit suicide



Sandy Hook Elementary School

- Prior to 9:30am – Lanza kills his mother at home
- 9:35am – Lanza enters the school and the first 911 calls are received within a minute
- 9:39am – Police arrive on scene
- 9:40am – last shot heard – lanza kills himself
- 9:44am – Police enter the school
- 28 people were shot in the school

Shooting Statistics

Virginia Tech University

- 9 minutes
- 47 total victims
 - 30 killed
 - 17 injured

Northern Illinois University

- 6 minutes
- 27 total victims
 - 6 killed
 - 15 injured

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Columbine High School

- 17 minutes
- 37 Total victims
 - 13 killed
 - 24 injured
- 6 minutes of this rampage in the library resulted in 12 injured and 10 dead

Sandy Hook Elementary School

- 5 minutes
- 28 Total Victims
 - 26 killed
 - 2 injured
- Additional death – Lanza's mother prior to rampage

What is ALICE?

- Addresses violent intruders
- Maximizes survivability of targets through options
- Teaches how to help wounded/injured\

Benefits of ALICE

- Active Shooter scenarios happen everywhere
- Provides Options for maximum survival
- Provides Knowledge
 - Persons under attack can make informed decisions
- Empowers faculty, staff and students to **DO** something instead of **waiting** to be a victim/casualty

Columbine Library



ALICE

ALERT



ALERT

Give a little to get a lot

What are different Methods of Alert

Information is the key to making good decisions

- NO CODE WORDS
- Use plain English
- Be standard and consistent
- Give as much information as possible



ALICE

LOCKDOWN



Lockdown

Traditional Lockdown Procedure (ALONE)

- Shut and lock door
- Turn off the lights
- Sit in the corner

Is this a sufficient, stand-alone, mandated defense



Lockdown

Starting point, but not the only point

Part of the process, but not stand alone

Lockdown procedure (PLUS)

- Barricade door
- Spread out within the room
- Do not huddle
- Look for alternate escape routes (other doors or windows)
- **DO NOT** open door for anyone
- Dial 911 when safe to do so

Barricades



WISGFAA

19

Barricades



What items can be used in this room to barricade?
What items in classrooms can be used to barricade?

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ALICE

INFORM

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Inform

Empower staff and students
Methods of getting information
Pass on real time information
Continuation of **ALERT**

ALICE

EVACUATE

EVACUATE

Escape – the preferred response
Occupants must have authority to leave the building
◦ Columbine library
Only 2% of active shooter scenarios have involved more than one perpetrator
If he is inside, get outside
Do not use car to evacuate
Rally Points and Reunification points should be established
Remove as many potential targets as you can

How to Evacuate

Run with your hands up (for police)

Climb out/jump out windows

Assist others in evacuation

Account for occupants

Whether planned or not – a mass evacuation will occur during active shooter

ALICE

COUNTER

Counter

When all else fails

- If you are unable to evacuate or escape
- The shooter has broken through the barricade
- The shooter entered the room before you had the chance to barricade

COUNTER

https://www.youtube.com/watch?v=Ufa3ivLK_tE

Police miss 70-80% of their shots in dynamic events

Active shooters are typically not highly skill shooters

Take Counter steps

- Interrupt the process of shooting
- Create a distraction
- **DO NOT** Sit quietly on the floor and wait to become a victim
- Take down methods

If you can knock the gun away, put it in a trash can or other area.

- Do not hold the gun over the shooter

ALICE

SURVIVAL

SURVIVAL

Preparation is the key

- Be careful how and what you practice
- We must prepare as if it will happen and at a level that reflects reality

TO SURVIVE be prepared:

- Physically
- Mentally
- Equipment Ready

Be Prepared to Survive



In a moment of decision, the best thing you can do is the right thing, the next best thing is the wrong thing, the worst thing you can do is nothing.

THEODORE ROOSEVELT

THE Lesson from VT:
28 vs. 2 (Fatalities)
Passive vs. Proactive

Room 210 No Class	Room 206 - 14 Present Killed - 10 Wounded - 2	JUMPED Room 204 - 19 Present Killed - 2 Wounded - 3	Room 200 No Class
Hallway - Killed 1			
Offices	Room 211 - 19 Present Killed - 12 Wounded - 6	BARRICADED AFTER 1ST TIME Room 207 - 13 Present Killed - 5 Wounded - 6	BARRICADED Room 205 - 12 Present Killed - 0 Wounded - 0

Data from Chapter 8, Virginia Governor's Report on Virginia Tech.

ALICE

Alert
Lockdown
Inform
Counter
Evacuate

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